



- x Synopsys standard master services agreements require suppliers to conduct business in a manner consistent with our Code of Conduct, including complying with laws pertaining to forced labor and human trafficking and to respond to information requests. In addition, we expect direct suppliers in our hardware supply chain to abide by the [Supplier Code of Conduct](#) which is based on the RBA Code of Conduct
- x The [Business Partner Code of Conduct](#) is the roadmap for Synopsys Business Partners to do business the right way. By conducting business with Synopsys, each Business Partner agrees to comply with the Partner Code and to maintain the highest ethical standards under any and all circumstances.
- x The Synopsys Integrity Helpline is available to anyone and is a dedicated resource for reporting ethics and compliance concerns or suspected violations.
- x Our Smart Future ESG program provides a focus and structure for how we address both our own operational impact on the world and our ability to influence others around us. We maintain an ESG Leadership Committee made up of executives our business units who are responsible for driving ESG performance for Synopsys and their respective areas of responsibility including supply chain, and reporting progress to the Synopsys Board of Directors. By engaging with our vendors on ESG performance, we aim to leverage our influence in driving standards up through the supply chain.
- x Synopsys [2022 Environmental, Social and Governance Report](#) includes our strategy and management of supply chain and corporate governance and ethics