

Synopsys Business Partner Code of Conduct

Synopsys' commitment to ethical business practices requires not only a commitment from our employees, it also requires a commitment from our Business Partners to uphold these same standards. This is why we have a Business Partner Code of Conduct that we expect and require all Synopsys Business Partners to adhere to in their business dealings with and on behalf of Synopsys.

We value integrity and are committed to doing business the right way and we expect and require the same from you. By making this Code of Conduct part of your relationship with Synopsys, you are acknowledging your essential role in upholding and maintaining Synopsys' commitment to ethical business practices. Please make sure that this Code of Conduct, and any changes or updates to this document, are shared with all personnel employed by or engaged by you who have business-dealings with Synopsys.

We value your partnership and thank you for joining us in making integrity a top priority.



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2.0 Conduct Business with the Highest Ethical Standards

2.1

Health and Safety Payments

In rare circumstances, it may be necessary to make a payment to a government official to avoid a threat to personal health, safety, or freedom. Because of the exceptional circumstances surrounding such payments, these payments do not violate this Code.

Recordkeeping

All payments, both direct and indirect, made to government officials must be accurately recorded in books and records.

Third Parties

customer lists, pricing strategies, marketing plans, organizational charts, and employee data. Some Confidential Information is owned by Synopsys and some Confidential Information is owned by others (for example, a customer or other partner of Synopsys). You must protect all Confidential Information that you receive from Synopsys or as a result of being a Synopsys Business Partner, regardless of whether it is Confidential Information of Synopsys, your customer or partner. You may use such Confidential Information only as authorized by Synopsys or such customer or partner and should not share it with anyone who is not authorized to see it. Your obligation to protect such Confidential Information continues even after your relationship with Synopsys ends.

copyright. This includes algorithms, interfaces, product architecture, and source or object code. Some Intellectual Property is also Confidential Information and should be treated that way. Other Intellectual Property is available to the public. However, all Intellectual Property should be protected, meaning it should be used in a way that the owner has authorized. Your right to use Synopsys Intellectual Property, other Intellectual Property provided by Synopsys or its affiliates, is governed by the agreement between the Business Partner and Synopsys or Synopsys affiliates.

that specify how and when they may be used. Business Partners must all follow Synopsys Trademark Guidelines whenever you use Synopsys trademarks.

2.5 AVOIDING INSIDER TRADING

Synopsys takes its responsibilities under U.S. Securities laws very seriously and expects Business Partners to do the same. You may use or disclose material, non-public information (sometimes

information that is not generally known to the public and that, if disclosed, could affect the price of Synopsys securities).

2.6 CONFLICTS OF INTEREST DISCLOSURE REQUIREMENTS

Business Partners must disclose to Synopsys all actual and potential conflicts of interest to Synopsys. This does not mean a Business Partner will be prohibited from engaging in the activity; it means that

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3.3 NO RETALIATION

Any retaliation against anyone who raises an issue honestly is a violation of this Code and the law. Raising a concern honestly or participating in an investigation cannot be a basis for any adverse employment action including, but not limited to, separation, demotion, threat, harassment, or discrimination. All Business Partners should have communicated processes for their workers to raise concern.

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